

October 7, 2026

Via Online FOIA Portal and Email (FOIA@sc.edu)

Freedom of Information Act Office
University of South Carolina
Columbia, South Carolina 29208

**Re: Request for Public Records Under the South Carolina Freedom of
Information Act; Employment Agreement of Head Football Coach Shane
Beamer**

Dear FOIA Officer:

Pursuant to the South Carolina Freedom of Information Act, S.C. Code Ann. § 30-4-10 et seq. (the "Act"), I request copies of the following public records of the University of South Carolina (the "University"):

1. The employment agreement between the University and head football coach Shane Beamer currently in effect, including all exhibits, schedules, and attachments;
2. All amendments, extensions, addenda, side letters, and memoranda of understanding to or concerning Mr. Beamer's employment agreement from December 2020 to the present, including the extension announced in January 2025 and the amendment approved by the Board of Trustees in August 2026;
3. Any agreement, whether with the University or an affiliated entity, under which Mr. Beamer receives any portion of the additional compensation described in his employment agreement;
4. Any schedule, memorandum, or other document setting out or calculating the amount payable to Mr. Beamer upon a termination without cause, including any offset, mitigation, or payment schedule;
5. The minutes, agendas, and meeting materials of the Board of Trustees and any of its committees reflecting the approval of Mr. Beamer's original employment agreement in December 2020 and of each subsequent amendment or extension; and
6. Any separation, settlement, or release agreement between the University and former head football coach Will Muschamp.

These records do not appear to be exempt from disclosure. Section 30-4-40(a)(6)(A) of the Act preserves public access to the exact compensation of public employees earning \$50,000 or more annually, and the exemption in Section 30-4-40(a)(5) for documents incidental of and to proposed contractual arrangements generally ends once a contract is entered into. S.C. Code Ann. § 30-4-40(a)(5)(a). Mr. Beamer's employment agreement is an executed contract, not a proposed

one, and his compensation is well above the \$50,000 threshold. Moreover, we understand that the University has already released Mr. Beamer's employment agreement to at least one news organization.

If the University withholds or redacts any record or portion of a record, please identify the exemption claimed for each withholding or redaction and produce the nonexempt material. If the fees for this request will exceed \$100, please notify me before incurring them. Please provide the records in electronic form by email to BHumphries@GriffinHumphries.com.

Section 30-4-30(C) of the Act requires the University to notify me of its determination within 10 business days of receiving this request and to furnish the records within 30 calendar days of that determination. Thank you for your prompt attention to this request.

Sincerely,



Badge Humphries

BH:dlg